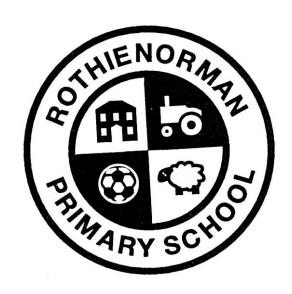


From mountain to sea

Rothienorman School

Handbook 2019-2020



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Introduction to Rothienorman School

A very warm welcome to Rothienorman Primary School. As Head Teacher, I have a strong ethos that children who attend Rothienorman should be living, learning and laughing.

A child's time at school should be a long journey of discovery, of new experiences and opportunities. Their lives should be lived in a nurturing environment, feeling valued and valuing others no matter their background. The children should be looking to celebrate the past, live for the present and look forward to the future. We aim to guide them in this journey by preparing them along the way for the next stage, the next challenge and the next memory. Community and parental partnership are key cornerstones to the success and achievement of a school. It is my aim to foster and develop partnerships to help prepare our children with the skills, attributes and qualities needed for the demands of the 21st century workforce.

Learning begins with the confidence that you can do it! It is our collective responsibility to ensure that every child believes they can learn, having the self-assurance to solve problems and overcome difficulties. We will endeavor to create a curriculum that inspires so that we develop a desire to learn that is borne out of the magic of discovery. Learning must be relevant so that children see a reason for new skills and knowledge and can celebrate the feeling of achievement gained from the new doors they can open and be proud of a job well done.

Our school days should be filled with joy, excitement and fun. We must ensure that we promote an environment of mutual respect and of humour. An environment that stimulates and excites, a school where we are confident to smile ahead of our challenges and positively address our mistakes, a school confident enough to laugh together, a school that our community is proud to call its own.

Rachel Wood

Head Teacher

School Contact Details

Head Teacher: Rachel Wood
Telephone: 01651 267415
Nursery Telephone: 01651 267418

Address: Station Road, Rothienorman, AB51 8YE

Website: <u>www.rothienorman.aberdeenshire.sch.uk.</u>

Email Address: rothienorman.sch@aberdeenshire.gov.uk

Glow: https://glow.rmunify.com/ (children have their own

log in details in their reading records)

Parent Council email: rothienormanppg@gmail.com

Parent Council Facebook: www.facebook.com/Rothienorman-Primary-

School-Parent-Partner-Group-426615037422194/

Adverse weather and emergency closure

https://online.aberdeenshire.gov.uk/Apps/schools-closures/

Information Line 0370 054 4999 [School Pin: **022530**] (Please do not use this line to leave messages for the school.)

Rothienorman School is a non-denominational school with a role of 166 which includes 25 pupils in nursery. The school serves the catchment area of Rothienorman and the surrounding area. Rothienorman School provides education for children aged 2 – 12 i.e. from eligible 2 year olds, ante-pre-school nursery – P7.

Devolved budgets are managed in accordance with authority guidelines in order to support planned improvements in the school.

Relationships and partners

Community links are a valued part of school life. The school is used for a range of community activities, including after school sports and activity clubs. The school has a very supportive Parent Partner Group (PPG) and associated sub groups. These groups support school improvement activities and raise additional funds to provide many extras for the pupils in the school.

The school day

Morning Session 9.00 am - 12.35 pmMorning Break 10.40 am - 10.55 amAfternoon Session 1.35 pm - 3.15 pm

Nursery Hours

Morning Nursery 8.40am – 11.50am Afternoon Nursery 12.20pm – 3.30pm

Our staff team

Rothienorman Primary School has 7 full time teaching posts, two part time Early Year's Lead Practitioners, 1 Early Year's Practitioner who work full time and 1 Early Year's Practitioner who works part time. The Head Teacher is non class committed. We have an additional part time teacher who provide core—staffing which means our own teachers provide class cover (to enable teachers to get their non-class contact time) and supports the delivery of Art and Design, French, Digital Literacy (computer skills), Home Economics and Physical Education. We also have a part time visiting additional support for learning teachers. The Meldrum Network Intervention and Prevention Teacher (IPT) and Pupil Support Workers also work in the school with a variety of children on a weekly basis. The school works closely with a range of other support agencies and volunteers in order to provide the best possible experience for children with additional support needs.

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Our Active Schools Coordinator helps us to coordinate and provide a range of additional active and sporting activities for the children.

The staff are supported by 1 school administrator, 1 admin support assistant, 4 pupil support assistants (2 full time and 2 part-time) and 5 kitchen staff, 3 cleaners and a full time janitor.

On leaving Rothienorman Primary School the pupils transfer to Meldrum Academy, Old Meldrum. Rothienorman School is part of the Meldrum Community Schools' Network and works closely with the other 12 schools in the Network.

Our Vision, Values and School Ethos

Our Vision

Our starting point is a positive school ethos and a climate of mutual respect, trust and pupil voice. Rothienorman School is committed to creating an environment where exemplary behaviour is at the heart of productive learning. Everyone is expected to maintain the highest standards of personal conduct, to accept responsibility for their behaviour and encourage others to do the same. We will hold ourselves to the highest standards and promote positive recognition for those who go 'above and beyond'.

We aspire to be a learning community where **living**, **learning** and **laughing** are central to everything we do. We understand the necessity of having pupils who feel safe, secure and nurtured, feeling valued and valuing others so that their full potential is realised. We will ensure our children are equipped with the necessary, skills, attributes and qualities needed to be able to adapt and thrive for future destinations.

Our Values

Rothienorman School has a set of school aims which are due to be reviewed and amended this year as part of our Quality Assurance calendar with <u>all</u> stakeholders. Currently, we value the right to experience:

happiness

respect

honesty

safety

kindness

consideration

friendliness

fairness

Our Aims

We are due to review and amend our current aims to ensure they reflect our new ethos and culture moving forward and are at the heart of our curriculum rationale. Our current aims are:

Safe:

• to have a safe and supportive environment which encourages the building of self-esteem, understanding and concern for all.

Health

 to be as healthy (physically, mentally and socially) as possible and support others to make healthy choices too.

Achieving

• to be creative, risk-taking, determined and reflective in how we play, explore and learn and so strive to achieve our potential through a wide range of experiences both in and out of school.

Nurtured

• for everyone to feel cared for, supported, protected and valued.

Active

- to be actively engaged and motivated in our play and learning. Respected
- For everyone's opinions and unique qualities to be respected and valued. Responsible
 - for everyone to be proud of and take on responsibility in our community, both independently and through teamwork.

Included

• To overcome inequalities and for everyone to have a voice in the development of their own learning and the life of the school.

Our Nursery Aims are:

- To provide an interesting, stimulating and safe environment for play
- To provide opportunities for the children to develop into confident individuals, responsible citizens, successful learners and good contributor as per "The Curriculum for Excellence"
- To value children, their carers and families and the learning which takes place at home and in the community
- To respect, nurture and plan for the individual needs of every child in our care
- To work towards being environmentally responsible
- To promote a love of language and stories in all their forms
- To promote a fascination for numbers and mathematical concepts
- To encourage a healthy lifestyle and children's well-being
- To work as members of the school team, to evaluate our work and continue to develop the nursery to provide the best quality play we can.

Curriculum

Within Rothienorman School, we aim to provide a curriculum that is both inclusive and ambitious for all – a curriculum which is both academically challenging and also provides opportunities to develop skills for learning, life and work.

Our curriculum will be based around the four capacities of Curriculum for Excellence – to ensure our pupils are successful learners, confident individuals, effective contributors and responsible citizens. Our curriculum will also reflect the principles of curriculum design to ensure breadth, depth, personalisation & choice, challenge & enjoyment, progression, coherence and relevance. Therefore we will have a curriculum which we will adapt continuously over time to meet the needs of our pupils.

Following the principles of Curriculum for Excellence, achievement of children and young people is celebrated in its broadest sense. This means looking beyond formally assessed learning, to also recognise activities like volunteering and participation in arts, sports and community-based programmes. This approach complements the nurturing and aspirational outcomes of Getting It Right for Every Child, and our aim in Aberdeenshire to overcome inequality by Raising Attainment for All, promoting Equity and Excellence in schools, and Closing the Gap. Further information on the schools approach to Curriculum for Excellence including information for parents, can be found on the school website at:

www.rothienorman.aberdeenshire.sch.uk.

Curricular Areas

- Literacy and English Language: Listening, Talking Reading and Writing.
- **Numeracy and Mathematics**: Number, Money and Measure, Information Handling, Shape, Position and Movement.
- **Health & Wellbeing**: Mental, emotional, social and physical wellbeing, Physical education, activity and sport, Food and health, Substance misuse, Relationships, sexual health and parenthood.
- **Social Studies**: People, past events and societies, People, place and environment, People, society, economy and business.
- **Sciences**: Planet Earth, Forces, electricity and waves, Biological Systems, Materials, Topical Sciences.
- Technologies: Technological developments in society, Business technology skills and knowledge, Computing science, Food and textiles, Craft, design, engineering and graphics.
- Expressive Arts: Music, Drama, Art and Design and Dance.
- Religious and Moral Education: Christianity, World Religions, Development of beliefs and values.
- Modern Languages: French and BSL

Curriculum Design

Our curriculum is designed on the basis of the following 7 principles:

- Challenge and enjoyment
- Breadth
- Progression

- Depth
- Personalisation and choice
- Coherence
- Relevance

Developing Young Workforce

As part of the curriculum, pupils will develop skills for learning, life and work. More detail about these key skills can be found using the link below: https://www.npfs.org.uk/skills-in-a-nutshell/

Throughout their time in school, from Early Years onwards, all pupils will have an opportunity to engage with employers, through experiences like workplace visits, career talks, employability events and courses, work experience and curriculum based activities. They will also have the opportunity to learn about further and higher education, and the work done by training providers, as well as different career pathways into employment.

In S4-6, pupils will be given the opportunity to study for vocational qualifications, including Foundation Apprenticeships, alongside the more traditional qualifications.

Further information for parents on Foundation Apprenticeships can be found at https://www.apprenticeships.scot

Further information for parents can be found on the Aberdeenshire DYW website:

http://dywaberdeenshire.org/parents/

Curricular Levels

Early The pre-school years and P1, or later for some.

First To the end of P4, but earlier or later for some.

Second To the end of P7, but earlier or later for some.

Third and Fourth S1 to S3, but earlier for some. The fourth level

broadly equates to Scottish Credit and Qualifications Framework level 4. The fourth level experiences and outcomes are intended to provide possibilities for choice and young people's programmes will not include all of the

fourth level outcomes.

Development of Spiritual, Moral, Social and Cultural Values

In our school we are committed to providing appropriate opportunities for the development of pupils' spiritual, moral, social and cultural values through both the ethos and the curriculum.

Extra-Curricular Activities



At Rothienorman School a range of extracurricular activities is also provided. We rely upon the goodwill of staff and the support of parents and ex-pupils in running these clubs. Information regarding current clubs (including those led by Active Schools) and extracurricular activities will be communicated throughout the year via school bulletins. A range of cultural, sporting and arts opportunities are offered as these become available. The current timetable is available on Glow.

1+2 Approach to Language Learning in Aberdeenshire

The Scottish Government has introduced a policy 'Language Learning in Scotland: A 1+2 Approach'. Children are growing up in a multilingual world and to allow them to take their place as global citizens, they need to be able to communicate in many settings. This approach entitles every child and young person to learn two languages at school in addition to their mother tongue language.

In Rothienorman School the first additional language will be French. This language will be learned from P1 (in Primary School) through to S3 (in secondary school). The second additional language that we learn at Rothienorman is British Sign Language which is also learnt from P1.

If you would like your child to access Gaelic Medium Education (GME) and they have not yet started to attend a primary school you can make a request for an assessment of need for Gaelic Medium Primary Education (GMPE). For more information, please go to:

http://aberdeenshire.gov.uk/schools/information/gaelic-in-schools/

The parent or carer of any child or young person can make a request for their child to attend to any school which offers GMPE. This will enable your child to be taught by specialist staff. As there are currently no schools in Aberdeenshire which have GME provision learners are transported to school in Aberdeen City.

Further Information

Further information on the schools approach to Curriculum for Excellence including information for parents, can be found on the school website at: www.rothienorman.aberdeenshire.sch.uk.

More general information on Curriculum for Excellence and the new Qualifications can be found by clicking on the hyperlinks below.

Policy for Scottish Education:

https://education.gov.scot/scottish-education-system/policy-for-scottish-education

Early Learning & Childcare:

https://www.education.gov.scot/scottish-educationsystem/Early%20learning%20and%20childcare

Broad General Education (Pre school – S3):

https://education.gov.scot/scottish-educationsystem/Broad%20general%20education

Senior Phase and beyond (S4 – 16+):

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ational Qua	lifications:				
ttps://educat	on.gov.scot/na	tionalqualif	ications/		

Assessment and Reporting

Pupils move through the curriculum at their own pace. A wide range of assessment techniques are used in school depending on what is being assessed and the reason for the assessment e.g.

- Observation of what the pupils "say", "write" and "do".
- Homework
- Self and peer assessments
- Marking of class work and other individual/class assessments
- Ongoing tracking and monitoring procedures in school
- Scottish National Standardised Assessments (P1, P4, P7 and S3)

Progress will be evidenced using a variety of approaches that best reflect the learning that has taken place, and will track the skills that your child or young person is developing.

Assessment is ongoing throughout the Broad General phase and is a continuous process which influences the goals set for your child. As part of assessment, each year children and young people in P1, P4, P7 and S3 will participate in the Scottish National Standardised Assessments (SNSA). These national assessments are completed online and provide teachers with immediate feedback on each child or young person's progress in literacy and numeracy. Children and young people do not have to prepare or revise for the assessments, which take place as part of normal learning and teaching. The assessments do not have any pass/fail mark and the results are used to help teachers plan the next steps in learning for each child/young person. Further information on SNSA is available at

https://standardisedassessment.gov.scot/

The results of children's achievements are discussed with them regularly so that they are involved in taking responsibility for their own learning. This may take the form of oral discussion and/or written comment. In this way, it is hoped to assist the pupil identify what has been learned and the next steps to their learning. Children regularly set targets in their work.

Parents will be informed of progress:

- through pupil profiles/learning logs (Seesaw app)
- through parent consultation evenings and other meetings
- through curriculum/learning events/parent workshops
- by the annual school report
- Individual Education Plans and associated documents

Parents and carers are encouraged to contact the school at other times throughout the year to discuss their child's progress.

Secondary schools: Assessment & Reporting in the Senior Phase (S4-S6)

In the Senior Phase pupils embark on the National Qualifications.

As pupils enter this phase they are set an aspirational target grade for each subject they are studying. This forms the basis for learning conversations between staff and

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pupils to discuss progress and identify next steps. This is shared with parents/carers through TRACKING Reports.

Further Information on Assessment, Reporting & Profiling can be found on Parentzone:

 $\underline{\text{https://education.gov.scot/parentzone/learning-in-scotland/assessment-and-achievement}}$

Transitions (Moving On)

Transitions

We understand that transitions especially at Pre-School, P1 and S1 stages can be anxious times for parents and pupils. At Rothienorman School we have arrangements in place to support transitions and these are outlined below.

Transfer to Ante-Pre School and Pre-School Nursery

In order to support and ease transition into Ante-Pre School/Pre-School Nursery, we arrange a series of induction events/meetings/Come and Play sessions for you and your child. These events are planned to allow you and your child to become familiar with the Nursery setting, to meet staff, to meet with the other children and to find out about life in Nursery and what you can do to support your child's transition into Ante-Pre/Pre School. A major part of this process involves parents sharing information about their children's needs and you will be asked to complete a number of forms regarding e.g. your child's specific needs. Any other early years setting your child is joining us from will forward transition information regarding your child's needs and learning journey.

Transitions Between Stages

For some children, the thought of moving onto their next class/teacher can also be an anxious time. Again, we have structures in place to support these transitions. Teachers share planning and work together on school improvement projects helping to ensure a commonality of expectations and approaches. Time is arranged for teachers to hand over information regarding the learning needs of the pupils transferring from class to class. Around June of each year "step up" time is also arranged where pupils can meet their next teacher and their classmates. Opportunities throughout the year for children to work on joint projects, e.g. enterprise challenges, paired reading, specialist activities, etc. help to ensure that the children have opportunities to work with other staff and pupils.

Delayed entry to P1

Where parents have concerns regarding their child's entry to P1, they should discuss this with the nursery team in the first instance who will be able to offer support and guidance.

Transfer to Primary 1

In order to support and ease transition into P1, we arrange a series of induction events/meetings for you and your child. These events are planned to allow you and your child to become familiar with the school building, to meet staff, to meet with the other children including your child's buddy and to find out about life in school and what you can do to support your child's transition into P1. The induction process starts in your child's pre-school year, with P1 staff arranging to visit your child in their pre-school setting wherever possible in order to begin to get to know your child.

Induction meetings are arranged for parents around May/June in order to share information about starting school and how you can help your child at home. This is

also an opportunity for parents to meet their child's teacher and to ask any questions or share any information.

At these induction meetings, parents are issued with a range of materials designed to support children's learning at home and parents are asked to complete a range of forms to gather information about e.g. your child's medical needs, contact addresses, special needs etc.

Our prospective P1s also have the opportunity to come into class for a series of induction sessions around May/June. This allows the children to begin to get to know their classmates and their teacher as well as familiarising themselves with the school buildings and classroom routines.

Parents are also invited to join their P1 children for a school lunch.

Information communicating details of P1 induction arrangements along with dates will be communicated directly to Prospective P1 parents around April.

Transfer to Secondary Education

Most children from Rothienorman School attend Meldrum Academy in Old Meldrum. (Telephone Number 01651 267470).

Rothienorman School is part of the Meldrum Community Schools Network.

An induction programme for P7 is in place to help ease the transition into S1. P7 pupils spend 3 days at Meldrum Academy towards the end of the summer term. Further information is communicated to parents about the induction calendar for secondary school around February each year. Parents also have the opportunity to visit Meldrum Academy where information will be shared and questions can be asked.

Liaison between Rothienorman Primary and Meldrum Academy is very good. During the P7 year, pupils have many opportunities to join with P7 pupils from the other Meldrum Community Schools Network. Transition art projects, sports festivals, trips, invites to the academy pantomime and other ad hoc activities are arranged for P7 pupils to get together. Sometimes we also organise opportunities for P6 pupils such as the Celebration of Modern Languages Day.

Information about our P7 pupils is shared with guidance staff at the academy to help support appropriate continuity of education. Parents are welcome to attend these information sharing meetings, especially when additional support has been provided previously. Meldrum Academy staff also visit our pupils in Rothienorman Primary where information is shared and questions can be asked.

Where parents opt to send their child to any other secondary school, (following placing requests) Rothienorman School supports any alternative transition

arrangements wherever possible. Placing request forms are available from the school.

This is also an opportunity for parents to meet their child's teacher/Named Person and to ask any questions or share any information about your child's needs which will help support them through any transition.

Visit Parentzone for more information about transitions:

https://education.gov.scot/parentzone/my-child/transitions

1 Admissions

Nursery Admissions

Early in each calendar year, all parents/carers should complete an application form and summit this to the nursery of their choice. This can be your local school nursery or any other early learning and childcare setting within Aberdeenshire. The application form can be found here:

http://aberdeenshire.gov.uk/schools/information/early-learning-and-childcare-information/

Primary Admissions

New entrants to P1 are enrolled early in the calendar year for entry to school in August. This is for children who will be five on or before the school start date in August. Those that have their fifth birthday between the August start date each year and the end of February the following year, may also be admitted. Go to: http://aberdeenshire.gov.uk/schools/information/primary-school-registration/

To view the school catchment area for your address, go to: https://aberdeenshire.gov.uk/schools/school-info/admissions/school-zones/

2 Placing requests & School Zones

For all advice and information on placing requests and guidance on school catchment/zones go to:

http://aberdeenshire.gov.uk/schools/information/choosing-a-school

Your child would normally attend a school within the school catchment area (zone) close to where you live. However, you can request that your child attends a school in another zone (out of zone). Please follow the links for more info:

Out Of Zone Placing Request Policy & Procedures

Support for Children and Young People

4 Getting it Right for Every Child

Getting It Right for Every Child (GIRFEC) is the national policy approach in Scotland which aims to support the wellbeing of all children and young people, by offering the right help, at the right time, from the right people. Certain aspects of this policy have been placed in law by the Children and Young People (Scotland) Act 2014.

Aberdeenshire's schools play a key part in delivery of Aberdeenshire's Children's Services Plan.



Its vision is that:

'Our commitment to Aberdeenshire's children and young people, is to provide them with the right support, in the right place, at the right time.

In helping them reach their individual potential and goals, we will work together to make Aberdeenshire the best place in Scotland to grow up'

You can find out more about our Children's Services Plan at:

5 Wellbeing

Wellbeing of children and young people sits at the heart of the Getting it Right for Every Child approach. Eight Wellbeing Indicators shown below, outline the aspirations for all Scotland's children and young people.

The Getting It Right approach means services will work in partnership with children, young people and their parent/carer(s) and we want every child at Rothienorman School to feel happy, safe and supported to fulfil their potential.



The Getting It Right approach means services will work in partnership with children, young people and their parent/carer(s) and we want every child at Rothienorman School to feel happy, safe and supported to fulfil their potential.

Taking care of our children's well-being and making sure they are alright - even before they are born - help us ensure the most positive outcomes for them later in life. It gives them the potential to grow up ready to succeed and play their part in society.

Getting it right for every child is a programme that aims to improve outcomes for all children and young people. It promotes a shared approach that:

- Builds solutions with and around children and families
- Enables children to get the help they need when they need it
- Supports a positive shift in culture, systems and practice
- Involves working together to make things better

Getting it right for every child is the foundation for work with all children and young people, including adult services where parents are involved. It builds on universal health and education services, and is embedded in the developing early years and youth frameworks.

Developments in the universal services of health and education, such as Better Health Better Care and Curriculum for Excellence, are identifying what needs to be done in those particular areas to improve outcomes for children.

The Getting it Right approach looks at eight areas of 'well-being'. These are recognised as areas in which children and young people need to progress in order to do well now and in the future. They allow those responsible for the care and support of children - including members of their own families - to look at a situation in a structured way that will help them identify any needs and concerns and plan with the child and family any action they need to take.

The approach gives them a common language and a way to gather information about a child's world, making sure the child is growing and developing, and has everything they need from the people who look after them both at home and in the wider community. It also encourages practitioners to think about who else might need to be involved (for example a teacher might need to contact other professionals to make

sure that an education improvement plan with the child and family was meeting all the child's needs).

For more information about Aberdeenshire's approach to GIRFEC go to;

http://www.girfec-aberdeenshire.org/child-protection/

6 Children's Rights

The Children and Young People (Scotland) Act 2014 included new law to help make sure children's rights are promoted across Scotland. Children and young people's rights and participation are promoted in lots of different ways by schools in Aberdeenshire.

This means we:

- Raise awareness of Children's Rights, and how rights can be accessed
- Provide opportunities for children and young people to get involved in decision-making
- Make sure children and young people's views influence how we develop services
- Support children and young people to express their views (where needed)
- Listen to children and young people's views on what we do well, and what we could do differently

Aberdeenshire Council has endorsed a Children and Young People's Charter. You can find out more about Children's Rights and opportunities for participation at:

http://www.girfec-aberdeenshire.org/home/children-and-young-people/

7 The Named Person

Prevention and early-intervention are seen as key to the Getting It Right approach in achieving positive outcomes for children and young people. By providing support at an early stage, most difficulties can be prevented from escalating.

One way the Scottish Government has decided this should be taken forward, is by making a Named Person available to every child and young person in Scotland. From birth to prior to starting school, the Named Person Service is provided by your Health Visitor. The Education Service provides the Named Person Service for all children on entry to Primary One, until aged 18 (or beyond where a young person remains at secondary school). In Aberdeenshire the Named Person will be either the Primary Head Teacher or Deputy Head Teacher and in Secondary School, the Named Person will be that young person's allocated Principal Teacher of Guidance (with a few exceptional circumstances).

The purpose of the Named Person role is to make sure children, young people and parents have confidence that they can access help or support no matter where they live or what age the child is. Acting as a central point of contact, the Named Person can help children, young people or parents/carers get the support they need, if and when they need it.

The Named Person can help by:

- Providing advice, information or support
- Helping a child, young person, or to access a service or support
- Discussing or raising a wellbeing concern about a child or young person.

There is no obligation for children and young people or parents to accept any offer of advice or support from the Named Person. Non-engagement with a Named Person is not in itself a cause for concern. The Named Person Services is currently delivered on a national policy basis.

For more information you can contact your child or young person's Named person directly, or go to:

https://www.gov.scot/policies/girfec/named-person/

Here at Rothienorman school the Named Person for your child/young person is Rachel Wood, Head Teacher.

8 Educational Psychology

The Educational Psychology Service (EPS) provides a service across Aberdeenshire from pre-birth to 24 years old. We work with children, young people, families, educational staff, local authority colleagues and a wide range of other professionals including health professions, social work, early years partner providers and post school training and education providers.

When there are concerns about a child or young person's learning or wellbeing, an Educational Psychologist can support others to problem solve their way through potentially difficult and complex situations. Consultation with people who know the child best forms the basis of Educational Psychology assessment. Its purpose is to explore and understand the concern, and support people to come up with solutions that will work in that particular context.

The EPS also offers a range of services that help improve learning and wellbeing for all children and young people. We do this through action research, development work with schools, training, and contributing to strategic developments.

http://aberdeenshire.gov.uk/schools/eps/

9 Enhanced Provision & Community Resource Hubs

Aberdeenshire Council is committed to supporting children and young children to be educated in local schools through providing the right support in the right place at the right time. By enhanced provision we mean that a local primary and secondary school has an enhanced level of resources, such as access to a sensory room and

life skills area; and support for learning staff who have an enhanced level of expertise to meet a range of needs.

Further enhancement is available through the community resource hub, for a small minority of children with severe and complex needs, who regardless of chronological age are making very small steps in learning and are at the early levels of learning. The enhanced provision centres and community resource hubs can offer outreach support to mainstream schools, short term assessment placements, flexibility (e.g. blended places) and access to a variety of therapies.

For more information on all of our resources and policies go to:

http://asn-aberdeenshire.org/

10 Support for Learning

At times in their lives all children may require support for learning for a range of reasons. Some children may need a lot of support all the way through school. Others may need only a small amount for a short time.

A child is said to have additional support needs if they need more, or different, support to what is normally provided in schools or pre-schools to children of the same age. Reasons for requiring support might include:

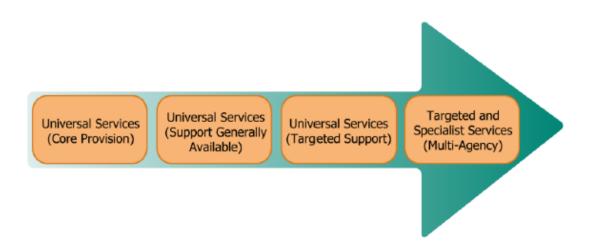
- Missing school because of an illness or long-term condition
- Having a physical disability
- Being a young carer
- Communication difficulties
- · Being particularly able
- Changing school a lot
- · Being looked after or in care
- · Difficulty in controlling behaviour
- Having a difficult family situation
- Suffering a bereavement
- Being bullied

Each school cluster has an allocation of Teachers of Additional Support for Learning (ASL) who are employed to support pupils with additional support needs. They work across each cluster in primary and secondary. In partnership with school staff, parents and other professionals (if appropriate), they identify barriers to learning, assess children's needs and support learning and teaching through a relevant curriculum.

Pupil Support Assistants (PSAs) assist teachers in promoting achievement and raising the standards of pupil attainment. They provide general support in relation to the needs of the class and individuals' care, health and wellbeing and safety and to ensure a secure and safe environment.

11 The Child's Plan

The Getting It Right approach makes sure children and young people are provided with a range of support, which is proportionate and put in place to meet assessed need. This is reflected in Aberdeenshire's staged approach to assessment and planning for individual children and young people, shown below.



For a small minority of children or young people, there might be higher levels of wellbeing need or risk identified. These children may require a level of targeted support, which needs to be coordinated on a single or multi-agency basis through a Child's Plan. Where a child or young person needs one or more targeted supports, the benefit of a Child's Plan will be discussed with them and their parents/carers. An assessment using the National Practice Model (My World Triangle/Resilience Matrix) would help to identify any wellbeing needs (Safe, Healthy, Active, Nurtured, Achieving, Resected, Responsible, Included), and hilights strengths and pressures in the child's situation. Families are fully involved as key partners in these discussions. The Child's Plan will outline what action will be taken by the child, their family and professionals, and detail how these supports aim to help improve the child or young person's Wellbeing and overcome any difficulties. A Lead Professional will be identified to co-ordinate and manage any Child's Plan. Information is available on the Aberdeenshire Getting It Right for Every Child Website:

http://www.girfec-aberdeenshire.org/

12 Child Protection

Child Protection is everyone's responsibility. Protecting children and young people is the responsibility of every member of the community.

Within *Rothienorman School* we have a designated member of staff appointed to be responsible for Child Protection matters. If there is the possibility that a child could be at risk, the school is required to refer the child to Social Work, the Police or the Children's Reporter. Here at *Rothienorman School* the designated officer is the Head Teacher, Rachel Wood.

Remember – if you suspect abuse, do not rely on someone else to notice.

If you would like to speak to someone, seek help or pass on information or concerns:

Social Work Monday to Friday during office hours contact your Children & Families local Social Work Office Evenings & Weekends call the Out of Hours Service on 03456 08 12 06

Police Emergency 999, Non-Emergency 101

Signs of abuse can range from poor personal hygiene and hunger to unexplained injuries or self-harm.

If a young person tells you they are being abused:

- stay calm and listen to them
- never promise to keep it a secret tell them you must let someone else know
- remind them that they are not to blame and are doing the right thing
- report it, but leave any investigation to child protection agencies

Protecting Aberdeenshire's children and young people is everyone's business, go to: http://www.girfec-aberdeenshire.org/child-protection/

13 Further Information on Support for Children and Young People

The following websites may be useful:

Getting It Right For Every Child (GIRFEC)

http://www.girfec-aberdeenshire.org/

Aberdeenshire Council

http://www.aberdeenshire.gov.uk/schools/additional-support-needs/

Support for All

https://www.education.gov.scot/scottish-education-system/Support%20for%20all

Enquire

http://enquire.org.uk/

Parent & Carer Involvement

The term "parents" refers to anyone with parental responsibilities and others who care for or look after children or young people.

Both globally and nationally it is recognised that parents are the single most important influence on their children's development, learning and achievement. The involvement and engagement of parents in their children's learning is recognised as a key element in raising attainment, through support, help and encouragement given at home and whilst at school.

Parental Involvement and Engagement Strategy The Parental Involvement and Engagement Strategy demonstrates the commitment by Aberdeenshire Council to improve the quality and the extent of all parents' involvement in their child's learning and the important role they play in their child's education.

The plan sets out a vision for parental involvement and engagement for the next three years and covers a journey that a child takes from pre-birth to age 18. It highlights the leadership of those who make the difference day in and day out.

http://publications.aberdeenshire.gov.uk/dataset/parental-involvement-and-engagement-strategy-and-action-plan/resource/02c6596e-8cba-42c7-b28a-eed64086ea42

14 Parental Engagement

Parental engagement is about parents' and families' interaction with their child's learning. It can take place in the home, at school or in the community: where it takes place is not important. The important thing is the quality of the parent's engagement with their child's learning, the positive impact that it can have and the interaction and mutual development that can occur as a result of that interaction.

15 Communication.

The school uses a range of approaches to share information and enable insight into what your child is learning and how they are progressing. These include:

- Use of Groupcall to text and email
- School Website: www.rothienorman.aberdeenshire.sch.uk.
- Glow: https://glow.rmunify.com/
- Newsletters
- Events
- Praise system (certificates and praise stars)
- Open days/mornings/afternoons
- Learning Logs
- Homework activities
- Twitter

The school calendar highlights planned opportunities where we welcome parents & carers into school for events and opportunities to talk about their child's progress, wellbeing and behaviour (see Further Information).

16 Learning at Home

Learning at home is the learning which happens in the home, outdoors or in the community. Your home is a great place to support learning. Your child can try out new activities or practice familiar learning, at home and in their wider community.

At our school we provide materials for you to work with your child to develop key skills at home. For explanation of this please go to our homework policy

www.rothienorman.aberdeenshire.sch.uk.

17 Parent Forum and Parent Council

The Parent Forum is a collective name for all parents, carers or guardians in the school.

The **Parent Partner Group** is a group of parents selected by the Parent Forum to represent the views of all parents, carers and guardians in the school. The PPG works with the school to support learning and teaching, school improvement and parental and community engagement.

Contact the Parent Council Chairperson **Faye Morren** or Head teacher for more information about getting involved in the Parent Council or email: **Rothienormanppg@gamil.com**

18 Parents and School Improvement

Our school has a range of priorities that we work on each year which are explained in our School Improvement Plan (SIP). Parents often have helpful and creative ideas about how to improve their child's school and what can be done to improve the quality of children's learning. In our school we will consult with parents in a number of ways. These may include:

- working groups/focus groups which any interested parent is invited to be part of
- questionnaires and surveys
- consultation with the Parent Council

19 Volunteering in school

There are many opportunities for you to support learning in school. These may include:

- volunteering to share the skills and knowledge you have
- supporting children and young people in the classroom
- supporting or lead extra-curricular activities
- directly supporting with specific skills (paired reading for example)

More detail about this can be found using the link below:

http://jobs.aberdeenshire.gov.uk/volunteer-with-us/ or contact your Head teacher.

20 Collaborating with the Community

Rothienorman School and our staff strive to work with the many local organisations, community groups and businesses to ensure our children and young people benefit from further resources, experiences and opportunities. If you are interested in working with the school, please contact the Headteacher.

21 Addressing Concerns & Complaints

Aberdeenshire Council recognises the vital role that parents play in supporting their child's learning and is committed to fostering positive relationships with parents. No matter how strong partnerships are, or how good our policies are, sometimes things can still go wrong and there may be occasions where parents wish to express unhappiness or dissatisfaction with council services, policies or staff behaviour.

http://aberdeenshire.gov.uk/contact-us/have-your-say/have-your-say-guide/

When a complaint is made it must be handled in accordance with the Complaints Handling Procedure which provides two opportunities to resolve issues internally. In order to maintain positive relationships, it is usually better for all if parental concerns or complaints can be resolved at school/ early years setting level as quickly as possible.

If a concern or complaint cannot be resolved at frontline resolution (Stage 1) then it will progress to Investigation (Stage 2) and a detailed investigation into the matter will be carried out. Complaints that are complex, serious or high risk and require detailed, lengthy investigation may be dealt with at the Investigation Stage from the outset.

Once the two internal stages of the Complaints Handling procedure have been exhausted, the complainant must be directed to the Scottish Public Services Ombudsman (SPSO) to carry out an independent external review of the process. The SPSO is the final stage of the complaint procedure.

Once the SPSO reaches a decision they may contact the council with recommendations for improvement and will provide dates by which the recommendations must be implemented. The council is required to report back to the SPSO and evidence that the required action has been taken

School Policies and Useful Information

School Policies such as Promoting Positive Relationships, School Development Plans, etc. are published on the school website and can be found by clicking the parents tab at the top. Please go to: http://rothienorman.aberdeenshire.sch.uk/

All Aberdeenshire Council Education policies can be found here:

http://www.aberdeenshire.gov.uk/council-and-democracy/about-us/service-structure/education-and-children-s-services-policy-framework/

22 Attendance

Attendance and Absence Procedures

Parents are responsible for ensuring that their children attend school regularly and arrive on time. They are also responsible for ensuring the safety of their children on their journeys to and from school except whilst on school transport where Aberdeenshire Council has clear guidelines about pupil safety. Absence of pupils travelling on school transport must also be communicated to the bus company or (where known) the bus driver.

Regular and punctual attendance is linked closely to achievement and school staff would wish to work with parents to ensure that children can achieve fully. The school is required by law to maintain an accurate record of the attendance and absence of each pupil and parents are requested to assist in this process by keeping the school informed if their child is to be absent for any reason.

Unplanned Absence

It is important to note that if a child does not arrive at school and there is no reasonable explanation provided for his/her absence then members of staff will be required to ascertain the whereabouts for the safety of the individual child. This will involve a phone call to the parent soon after 9.30am. Repeated calls will be made until the child's whereabouts have been confirmed. If contact cannot be made the situation will be assessed and it may be thought necessary to inform the local social work department. In order to avoid causing unnecessary concern for staff and parents the importance of good communication between home and school cannot be over-emphasised.

Parents are asked to assist school staff in the manner detailed below:

- If your child is unable to attend school through illness/other reason please telephone the school between 8:30am and 9:30 am on the first day of his/her absence or send a signed note via a brother or sister where applicable.
- If your child is home for lunch and becomes unwell at lunchtime making them unable to return to school in the afternoon please telephone the school before the beginning of the afternoon session to inform a member of staff.

- If your child is home for lunch then they should return to school and wait in the main entranceway for the bell to go, as this ensures we have an accurate record of who is in school.
- When you contact the school it would be helpful if an indication could be given as to the child's expected length of absence from school.
- On your child's return to school a note should be provided explaining the reason for absence and confirming the periods of absence from the school. The note should be signed and dated.
- If your child is late for school they should come into school by the main entrance.

If a child feels ill while at school, they should tell a member of staff and ask permission to report to the school office. If appropriate, office staff will arrange for them to be collected from school.

The school follows the Aberdeenshire Attendance Policy:

http://www.aberdeenshire.gov.uk/media/19805/attendance-policy_april-2015.pdf

Procedures for following up on pupil absence are based on the Education (Scotland) Act 1980 which requires by law that parents/carers ensure that children attend school regularly. The Home/School Liaison Officer has a key role to play, providing a vital link.

23 Holidays during term time.

The Scottish Government has deemed that holidays taken during term time should be recorded as unauthorised absence unless there are special, exceptional circumstances. Should you wish to remove your child from school to attend a family holiday you must inform the Head Teacher. This will be recorded as unauthorised absence though there may at times be exceptional family circumstances previously discussed with the Head Teacher. Parents are advised to limit the number of holidays taken during term time, to minimise disruption to a child's education. For annual holiday dates for Aberdeenshire schools please see the section at the back of this book, contact the school office or go to:

http://www.aberdeenshire.gov.uk/schools/parents-carers/school-term-dates-and-in-service-days/

24 Rothienorman School Dress Code

We encourage all pupils to wear school uniform. This helps to instil a sense of pride and team spirit within our school. Sweatshirts, polo shirts and jackets are stocked in DFS on the High Street in Inverurie or through Tesco.com. We can also provide 'nearly new/recycled' sweatshirts for parents who would wish to make use of these.

School uniform consists of - school sweatshirt with school logo, white polo shirt, dark school skirt or trousers, dark school shoes (children should not wear high heeled shoes as these cause safety concerns). We appreciate your cooperation in support of this.

Please consider the changeable nature of weather conditions and provide your child with appropriate outerwear and footwear to suit. The curriculum includes outdoor learning and children will regularly be learning outdoors and will need suitable clothing for this.

PE Kit consists of – T shirt which tucks into shorts, standard length shorts, socks (particularly if child is likely to wear tights or no socks to school), non-marking gym shoes (preferably with Velcro or elastic fastening for younger pupils) all kept in a gym bag.

Parents are requested to provide an apron or old t-shirt or shirt (can be a parent's old one with sleeves cut off) for pupils to use during art lessons. These can be left in school in the pupils' trays or designated area in the classroom. There are however spare aprons kept in school in case a child forgets theirs.

With regard to safety, the wearing of jewellery (which we actively discourage) is not permitted during PE lessons. If your child (boy or girl) has pierced ears, please ensure they can remove and replace earrings by themselves. Any child wearing earrings that cannot do this will be asked to put surgical tape over them for PE lessons. (Parents should provide a named roll of surgical tape for this purpose.) Shoe string strap tops are also discouraged for safety reasons as they can catch on gym apparatus.

The school requests that football team tops and designer garments are kept for home use as these can provoke conflict amongst the pupils.

All clothing brought to school should be named or marked in some way, as it is difficult for children to distinguish their own clothing from that of others.

For information about nursery clothing suggestions see separate nursery handbook.

Pupil Belongings & Valuables

In each classroom the children have a space for hanging up their coats and gym bags and for storing packed lunch boxes. Each child will also have their own named tray for storing their belongings in class.

Valuables

The wearing of jewellery is discouraged in the school as it can get lost or add to injuries. The wearing of a watch is acceptable. Children who have pierced ears and need to wear ear rings must wear study as opposed to hoops or dangly ear rings.

Children should not bring electronic games, tablets, mobile phones or other expensive items into school. Should parents' request that their child be allowed to take a mobile phone into school for use after school, the pupil will hand it in to the office first thing in the morning and collect it at the end of the day.

25 Clothing Grants

Some families may be entitled to a school clothing grant of £50 per year. More information about this can be found at:

http://www.aberdeenshire.gov.uk/schools/parents-carers/assistance/school-clothing-grants/

26 Transport

In order to qualify for free Home-to-School Transport, Primary school pupils must reside more than 2 miles from and attend their zoned school whilst Secondary school pupils must reside more than 3 miles from and attend their zoned school.

These distances are the shortest available route from the pupil's house to the school gate and can take into account main roads (including dual carriageways), tracks and paths. Pupils will be assigned a collection point, in villages and towns and where safe to do so, pupils may have to walk up to 1 mile to the nearest collection point. Pupils who reside in rural locations are usually collected at the nearest adopted road to them (track end or roadside). School transport vehicles will not use private unadopted roads or tracks. It is the parent's responsibility to escort the pupil to and from their collection point Application forms for free transport, Form PTU100 can be obtained from the school office.

27 Privilege Transport

Transport provision is also made available for pupils who are not entitled to free transport. Privilege transport is provided on school transport services subject to spare seating capacity, at a fixed annual charge. Discounts are available for pupils in receipt of the clothing grant, and to families with 3 or more children travelling to the same school. There are 3 types of privileged transport available.

In-zone Privileged transport

Pupils who attend their zoned school but do not qualify for free school transport due to their residence being under the qualifying mileage can apply for In-zone privilege transport. If there is suitable seating capacity available and an existing route then the application should be approved, if there is not and there is a safe walking route available to the pupil, then it may be rejected. Please also note that if seating capacity is needed for a pupil who is entitled to free school transport, In-zone Privilege pupils may be give written notice and removed from transport.

In-Zone Privilege Transport – Guaranteed

Pupils who attend their zoned school but do not qualify for free school transport due to their residence being under the qualifying mileage can apply for In-zone privilege transport. If there is no safe walking route available to the pupil, they are guaranteed a seat on transport by applying for an In-zone Privilege pass and paying the applicable annual charge. A pupil who is guaranteed in-zone privilege transport would not be removed to make room for a pupil who is entitled to free school transport.

Out of Zone Privilege Transport

There is no transport entitlement to pupils who attend a school which they are not zoned for. Pupils may apply for Out of Zone Privilege transport; pupils are required to meet the nearest available school transport vehicle to them, and it is the parent's responsibility to bring the pupil to the nearest collection point. Out of Zone Privilege transport pupils may be removed, with written notice, at anytime for In-Zone Privilege and Entitled transport pupils

For further information and application forms, see the Council website.

https://www.aberdeenshire.gov.uk/roads-and-travel/school-transport/school-transport/

Alternatively, copies of Privilege forms or further information can be requested by emailing: school.transport@aberdeenshire.gov.uk

28 Early Learning & Childcare Transport

Transport to early learning and childcare settings will not be provided by Aberdeenshire Council, unless there are relevant exceptional circumstances. Where there are significant additional support needs, transport may be provided. In such instances this requirement should be discussed with the Head Teacher in conjunction with the Early Years Quality Improvement Manager.

29 Special Schools and Enhanced Provision

Aberdeenshire Council may provide free transport where necessary for pupils who attend a school with enhanced provision proposed by the Authority. In certain cases, pupils may be encouraged to make their own way to school by public transport, and where this is authorised, bus passes are issued. Where a pupil's address falls in the delineated area of a resourced school, and is within reasonable walking distance, the Authority will take advice from the Community Child Health Service before deciding if free transport should be provided

30 School Closure & Other Emergencies

Head Teachers decide if and when schools should close due to bad weather or another emergency. In bad weather they will decide this after receiving information about local weather conditions. This decision can be made during any time, day or night. These guidelines outline the procedures for dealing with school closures during bad weather or other emergencies.

If children are at school...

School transport contractors have been told not to allow children to walk home alone from drop-off points under any circumstances during extreme weather conditions. If you can't meet or arrange for your child to be met, the school transport will return them to a designated location.

Public service vehicles – drivers of these vehicles follow a specified route and keep to timetables – they cannot make special arrangements.

If your child attends a Nursery, Primary or Special School, which is to close early, the school will contact you by telephone. If this is not possible the school will contact your named 'emergency contact'. No child will be released from school without contact

being made. It is important contact details are current and the people named are available – particularly during bad weather.

If your child attends a Secondary School, because of the large number of pupils in Secondary Schools, parents will be contacted via text/email to inform them of closure.

If you are concerned about local weather conditions contact the school. You may wish to collect your child yourself and are free to do so provided you make arrangements with the school.

Before the start of the school day...

During bad weather some staff may not be able to get to school or bus routes may not be safe to travel on – so the school may have to close. Headteachers will advise parents and carers using the following communication tools:

Outwith school hours, your local radio station is a good place to find out information on school closures. The following radio stations receive updated information every 30 mins from our website:

- Northsound 1 FM 96.9
- Northsound 2 MW 1035 kHz
- BBC Radio Scotland FM 92.4 - 94.7MW 810 kHz
- Moray Firth Radio FM 97.4 MW 1107 kHz
- Waves Radio FM 101.2
- Original 106 FM

Twitter

http://twitter.com/aberdeenshire

Aberdeenshire Council Website

https://online.aberdeenshire.gov.uk/Apps/schools-closures/

You also have the option to sign up to receive email alerts when your school(s) updates their closure status:

https://online.aberdeenshire.gov.uk/myAberdeenshire/

School Information Line

Tel: 0370 054 4999 then 022530. If you cannot get through first time, please do not put this number on redial. This will only lead to the line being busier.

31 Storm Addresses

When there has been severe snow storm during the day it may be prudent for pupils who live some distance from the normal bus routes not to attempt to reach their homes but to spend the night in alternative accommodation nearer school. It is the

parents responsibility to inform school about any pupils who may be at risk in such situations and to provide the name and address of a relative or friend who is willing to provide overnight accommodation.

32 Change of address and Parental Contact Details

To enable us to make easy contact with parents, the school would appreciate if any changes of address, telephone number of circumstances is notified in writing to the School Office. It is also important that the school has details of an Emergency Contact should it prove impossible to get in touch with parents in the event of an emergency.

33 Anti-bullying Guidance

What is Bullying?

Aberdeenshire Council Education and Children's Services define bullying as the following:

Bullying takes place when the actions of an individual or group of people cause harm to someone by taking advantage of an imbalance of power within a relationship (whether perceived or real). Bullying behaviour can be persistent and/or intentional, but often it is neither.

Bullying can be verbal, physical, mental/emotional or cyber and is behaviour and impact. It can be intentional or unintentional, direct or indirect, persistent, or a one off incident. The impact is on a person's ability to feel in control of themselves.

Bullying can be verbal, physical, emotional or cyber. It can be intentional or unintentional, direct or indirect, persistent, or a one off incident. People who experience bullying behaviour feel vulnerable and/or socially isolated.

What will the school do about it?

Schools should promote consistency of response to instances of bullying behaviour using a 6 step approach. They will:

- 1. Record the Incident
- 2. Speak to the individuals involved having frank and honest dialogue
- 3. Speak to parents
- 4. Utilise Restorative approaches
- 5. Monitor the situation
- 6. Review and increase response accordingly

Aberdeenshire Council Education and Children's Services Anti-bullying Policy is due to be reviewed and updated in 2019/20.

More information can be found in our School's anti-bullying guidance at

(insert link to school version of policy and guidance below*). Copies of this school guidance can also be accessed via the School Office.

34 School Meals

Primary School Lunches

School lunch is an important aspect of the school day. Not only does it provide children with a nutritionally balanced meal, it embraces their social and personal development.

How does My Child Choose their Lunch?

First thing in the morning, the children select their meal using the school clever touch. The teacher will remind children about the menu options, but it helps if parents of the younger children have discussed this with them before they arrive.

Menus

There is a broad variety of choice and children rarely struggle to find something they like. All children are issued with a menu, but you can also check online.

https://www.aberdeenshire.gov.uk/schools/school-info/meals/primary-and-special-school-meals/

Recipes Online

Many of the items on the menu can be made at home. To access the recipes, click on the food item in the online menu and you will be taken to another page to view the ingredients and method for making the item yourself. Parents often comment that their child has enjoyed something unexpected at school. These online recipes also display important allergen and nutritional information.

A daily School Meal menu offers:

- two hot main course choices with accompanying vegetable and carbohydrate choices
- the sandwich platter provides items making it an excellent alternative to a home pack lunch
- soup is available 3 times a week
- pudding choices include fresh fruit and yoghurt daily
- a selection of breads are included with a school lunch meal
- fresh drinking water is freely available with lunch

My Child has Allergies/ Intolerance

Parents should be aware that they can request dietary assistance for their children if there are medical or religious reasons for doing so. Children who require Medically Prescribed or Modified Diets, with parental/guardian assistance, should be identified during the admission process. Procedures are set in motion to accommodate these diets by a parent/guardian completing Admission Form D available from the school administration office. The School Management Team and the Catering staff will be happy to discuss your requirements.

Special Events and Celebrations

The children enjoy eating together and we encourage learning and wellbeing throughout lunchtime. Occasionally we celebrate special dates. The option for a packed lunch still applies but they are encouraged to sit with the school lunches to celebrate the event.

How Much does a Primary School Meal Cost?

£2.50 (June 2019)

How do I pay for Lunches?

Lunches are free for children in P1-3. Lunches P4-7 must be paid for online by accessing the myaberdeenshire portal www.aberdeenshire.gov.uk/my at the upper right hand corner of the Aberdeenshire Council home page. This is very easy to do online using a mobile phone, iPad or laptop. It is very important to keep this account in credit as failure to do so triggers a time-consuming process for the School and Catering service. We aim to support the wider Authority to be debt free and require your support in this by ensuring you remember to top-up before sending your child for school meals.

Am I entitled to free school meals?

Click on the link to find a leaflet that explains the free school entitlement and how to go about it.

Free school meals leaflet

https://www.aberdeenshire.gov.uk/media/21463/free-school-meals-information-leaflet.pdf

Online payments system

www.aberdeenshire.gov.uk/my

Although you may not have a child in P4-7 we do encourage all parents to set up an account. Information on setting up an account can be found here https://www.aberdeenshire.gov.uk/schools/school-info/meals/online-payments/

What Happens if I Don't Pay?

It's understandable that you may not appreciate the additional workload non-payment of lunches can create. Unfortunately, non-payment triggers a notification to our team members alerting them to the fact that there's no credit available. The Catering team may discuss the matter with the Senior Management, and they will work together to resolve the matter. The impact on the Admin Team also impacts on their ability to ensure other essential tasks are carried out.

What do I do if I Can't Pay?

We are here to support families so please let us know if you are unable to pay and we can do whatever we can to assist you. We understand that families lead busy lives meaning lunch payments are forgotten about or not prioritised. If you feel you can't pay, please look at the free school meal leaflet.

https://www.aberdeenshire.gov.uk/media/21463/free-school-meals-information-leaflet.pdf

If this doesn't apply to you, please let us know and we will work together with school and do whatever we can to assist you.

For further information or questions contact your school, school catering team or the Education Catering Service. primary.meals@aberdeenshire.gov.uk

35 Healthcare & Medical

Every child's health and welfare is very important to the school. Parents who have any concerns should let school know by telephoning or writing in. Alternatively parents can inform the Health Visitor or their own GP. Parents are requested to let the school know of any hospital appointments.

Parents/carers are requested to keep children at home for 24-48 hours if the child has diarrhoea, flu-like symptoms or is clearly unwell.

Always seeks a GP's advice before sending a child back to school. Please remember that other children can be vulnerable to infection.

The Meldrum Network of schools is fortunate to have a nurse in attendance to undertake Health Interviews and provide advice on health matters for pupils. The school doctor will play a vital role in monitoring a child's health and well-being.

Although our medical staff provide help and advice as appropriate, all pupils must be registered with a doctor in general practice who should be consulted about health matters as they arise. Parents should provide us with the name and telephone number of their child's doctor and an up-to-date emergency contact for themselves in case it becomes necessary for a child to be sent home during school hours because of illness.

Aberdeenshire Community Dental Service inspect P1 and P7 children in schools as part of the National Dental Inspection Programme. Written parental consent is not required for dental inspections, but parents will be informed in writing approximately one week before the inspection date.

Most pupils will at some time have a medical condition that may affect their participation in school activities. For many this will be short term; perhaps finishing a course of medication to combat an infection.

Other pupils have medical conditions that, if not properly managed, could limit their access to education. Such pupils are regarded as having health care needs. Most children with health care needs are able to attend school regularly and, with some support from the school can access most school activities. However, school staff may need to take extra care in supervising some activities to ensure that pupils are not put at risk.

Planning formats may include either:

- Individual Pupil Protocol (IPP) (Med form 7).
- Health Care Plan written by Health professionals for very specific medical needs.

A risk assessment should also be completed.

The above can help schools to identify the necessary safety measures to support pupils with medical needs and ensure that they and others are not put at risk.

Please find our Medication Policy here:

http://asn-aberdeenshire.org/wp-content/uploads/2017/08/Admin-of-Meds-and-Healthcare-2016.pdf

Sunscreen - As children are outdoors for learning and for play, parents should apply this prior to sending children to school or nursery.

If your child has long term medical conditions such as asthma or diabetes, which may require on-going support, this should be fully discussed with the school. In certain cases specific training of staff about a child's treatment may need to be given. In addition, some children have conditions which may require occasional staff intervention e.g. severe allergic conditions such as anaphylaxis.

36 Exclusion

The foundation for schools, learning establishments and education authorities is a whole school ethos of prevention, early intervention and support against a background which promotes positive relationships, learning and behaviour. Where pupils who display behaviour, whereby attendance at the school would be likely to be seriously detrimental to order and discipline in the school or the educational well-being of the pupils there, and where other forms of support have proved unsuccessful, the Authority exclusion policy may apply. For further information on exclusions contact the school or go to:

http://www.aberdeenshire.gov.uk/media/3901/policy_disc_exclusion.pdf

37 Educational Visits

We offer various educational visits during the course of the school year. We believe that 'hands on' experiences greatly enhance a child's education, while also helping to make the necessary links between learning in school and life outwith school. Staff members and parent volunteers provide supervision to standards laid down by Aberdeenshire Education & Children's Services. We give parents as much notification as possible with regard to visits their children will participate in.

38 Instrumental Tuition

From Primary 4 onwards, tuition is available for a range of musical instruments. All disciplines are taught in the secondary schools however not all disciplines are available in primary schools due to limited resources. Orchestral string instruments are not normally available to beginners at secondary level. Tuition is subject to availability. In Rothienorman some pupils currently receive tuition in brass, chanter, cello and pipe band drumming.

For further information go to:

http://aberdeenshire.gov.uk/schools/ims/

39 Public Liability Insurance

Aberdeenshire Council holds third party liability insurance, which indemnifies the Council against claims from third parties, e.g. parents on behalf of pupils who have suffered injury, illness, loss or damage arising from the negligence of the Council or its employees. In these circumstances all claims are handled on behalf of the Council by external Insurers and Claims Handling Agents and compensation is dealt with on a strict legal liability basis. This means that there is no automatic compensation, the Council has to be found negligent in order for any compensation to be offered by our Insurers and / or Claims Handling Agents.

Whilst the school will exercise reasonable care for pupils' property, it is inevitable that property will be lost or damaged from time to time. Pupils' property which is worn or brought to school or left in bags/cloakrooms is at their own risk. This includes but is not restricted to personal items such as jewellery, phones/tablets watches and bicycles. Aberdeenshire Council cannot accept responsibility for loss or damage unless caused by negligence of the school or staff.

40 School Off Site Excursion Insurance

Aberdeenshire Council has in place a School Excursion Insurance policy, whereby both pupils and teachers are covered for offsite activities / trips both within the UK and abroad (offsite meaning off the school premises). The policy covers medical expenses, loss of baggage, cancellation (as specified in the policy), curtailment and change of itinerary (along with other sundry benefits) etc. for worldwide trips and adventurous activities (including winter sports), subject to policy terms and conditions being met.

If personal items such as jewellery, phones/tablets, watches etc. are taken on a school trip then these are taken at an individual's own risk and are not covered under the policy, unless damage or loss is caused by an Aberdeenshire Council employee.

Personal / individual cover is seen as a parental responsibility and it is your decision as to whether you feel it is appropriate to obtain this.

<u>Please be advised, however, that the Duty of Care aspect below is not insurance</u> related:

Duty of Care

The Authority has a duty of care in respect of pupils in its charge during school hours and as such has to take reasonable steps to ensure the safety of all primary and secondary pupils. This general duty of care continues if the children go home by way of school transport and ends when the child gets off the bus, at which point the parents then become responsible.

41 Data we hold and what we do with it.

As you are aware the new General Data Protection Regulations (GDPR (EU) 2016/769 came into force on Friday 25th May, 2018. This change to the law gives parents/carers and young people greater control regarding how their personal data is used.

Digital technology has advanced greatly over the years and the Data Protection Act was also updated last year to take this into account and make it fit for purpose (Data Protection Action 2018).

Aberdeenshire Council is committed to full compliance with these regulations. When you are asked for information by Education & Children's Services, we will tell you why we are collecting the information, how long we will hold it and the legal basis for gathering this information. A Privacy Notice has been issued to all schools relating to the information we hold on yourself and your child/ward.

42 The information we collect from you

Aberdeenshire Council collects personal data and information about your child in order to provide your child with a school education.

We will normally only share information (other than in child protection situations) in order to provide services for your child as part of his/her school education. We collect special category data about your child and process this because it is in the substantial public interest.

The information held by Aberdeenshire Council is used to assess, plan, coordinate, deliver and quality assure the education services to your child. The Council does not use an automated process for making decisions about your child or the services required; decisions are made with you. We will keep this information for a period of 5 years from the maximum school leaving age of your child, as required to by The Pupils' Educational Records (Scotland) Regulations 2003, unless we have a legal responsibility to keep the information for a longer period of time.

43 Your Data, Your Rights

You have legal rights about the way the Council handles and uses your data. More information about all of the rights you have is available on our website at: https://www.aberdeenshire.gov.uk/online/legal-notices/data-protection/. Alternatively you can contact the Council's Data Protection Officer by emailing DataProtection@aberdeenshire.gov.uk or in writing at: The Data Protection Officer, Town House, 34 Low Street, Banff, AB45 1AY.

You also have the right to make a complaint to the Information Commissioner's Office, (www.ico.org.uk). They are the body responsible for making sure organisations like the Council handle your data lawfully.

The Council is required where it is data controller under the GDPR to act in a transparent manner by providing information to individuals about how it will collect and use their personal data. Privacy Notices are an essential part of complying with this requirement. The Privacy Notice must provide information to individuals in a concise, transparent, intelligible and easily accessible way and must be written in clear and plain language. There are a number of examples available on

http://publications.aberdeenshire.gov.uk/dataset/education-privacy-notices.

44 Parental Access to Records

Access Requests are the formal process by which individuals can seek information held about them (or their children) by the council. The requests can be broad, in terms of everything that is held, or quite specific - everything held by a specific department, establishment, team or individual. We have a legal requirement to provide the information under the Data Protection Act 2018. An Access Request is

wider than an Educational Record in that it will include all personal data held about a child not just their educational record. Further information can be found at:

https://ico.org.uk/your-data-matters/

The Pupils' Educational Records (Scotland) Regulations 2003 means that you can get access to your child's records. Details of the regulations and process for obtaining information specific to pupils are available by contacting the school directly or can be found at:

https://education.gov.scot/parentzone/my-school/general-school-information/My%20child's%20record

45 Information Sharing

In terms of effective communication, including sharing relevant and proportionate information, where appropriate, Aberdeenshire Council in accordance with the Data Protection Act 2018 and Human Rights Act 1998 adheres to this as part of our current routine practice.

46 ScotXed

ScotXed is a term used to represent the Scottish Government's Education Analytical Services, which is part of the Scottish Government's Learning Directorate.

ScotXed have legal powers to request data with regards all children and young people being educated in Scotland's schools, with the information collected about pupils and staff in schools used to help to improve education across Scotland. They do not collect the names of your child/children and they do not receive any contact details the school may have for you (e.g. telephone number, email address), and no information is published or made publicly available that would allow your child/children to be identified. More information on what and why they need data about your child/children, along with how they collect and store it is available in their Education Statistics Privacy Notices for parents and carers:

https://www2.gov.scot/Topics/Statistics/ScotXed/SchoolEducation/ESPrivacyNotices

If you have any concerns around the national ScotXed data collections, you can:

- Contact the Data Protection & Information Assets team at the Scottish Government on dpa@gov.scot, or
- The Head of Education Analytical Services, Mick Wilson, on at mick.wilson@gov.scot,
- You can write to them at Education Analytical Services, Area 2A-North, Victoria Quay, Leith, EH6 6QQ.
- Alternatively, complaints may be raised with the Information Commissioners Office at casework@ico.org.uk.

Further Information

Rothienorman School – Reporting Calendar 2019-2020

	Settling in	Parent	Pupil presentations	Parent Information sessions	Feedback, individual	Written reports	от	HER
		Interviews	(indiv/group)		meetings			ONGOING
TERM 1	Direct contact with parents where any concerns arise	Parent/Pupil / Teacher consultations 8 th & 9th October	Classes often share their learning through an Assembly/Show/ Event at some point in the year	P1 parent info session, 5 th September (curricular focus) ALEC Bus parent session	Open Door policy; parents can raise concerns with class teachers or Head Teacher at any point. Similarly staff will make contact directly with parents/ carers where any concerns arise in school Individual meetings with Support for Learning staff	policy; parents can raise concerns with class teachers or Head Teacher at any point. ALEC Bus parent session Solution: Similarly staff will make contact directly	olicy; parents can raise concerns with lass teachers or Head eacher at any point. Bimilarly staff will make ontact directly	Regular school bulletins. Learning Log / Class Glow Webpages updated regularly. Profiles / Scrapbooks for nursery children. Rothienorman School website
TERM 2			Opportunities for individuals and groups to present at events such as the Harvest, Christmas, Easter and				Swimming for P4s Read, Write, Count book/activity bags for P1-3. Updated Promoting Positive Relationship Policy consultation with parents	Opportunities for parent helpers on trips, outdoor learning, EcoSchools and in school, nursery and library.

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				Leavers'		IEP Meetings		Rotary Quiz	PPG and community
				Services/					events.
				Assemblies					
						Review		Relationships, Sexual	
						Meetings	Ob and	Health and Parenthood	Wall displays and
	TERM						Short	leaflet	noticeboards including
	3						Written		achievement board in
						Multi Agency	Report		pupil entranceway.
						Action		PLPs taken home for	
						Planning		completion, following	
						Meetings		work in school, and then	PPG meetings
				PPG coffee		(MAAPm)		return to school.	
ļ				mornings: pupils					
				presenting some				Open morning – parents	Homework activities.
				of their work.	New Nursery	Bridging Group		visit classes and	
		P7 Induction	Parent/Pupil		induction meetings	(for the		development plan	
		for transition	consultation			Academy) for		consultation occurs	Junior Librarian Home
		to Meldrum	meetings where			pupils with			Link
	TERM		either parents or		New P1 induction	additional			LITIK
	4		staff feel it would		meetings	support needs.		Restorative Approaches	
		Learning	be beneficial, May					support leaflet for new	
		Packs for	2020					parents.	•
		new P1s.	2020		Parent Partnership				
					Group AGM				
								Sports Day	

School Improvement Plan

See website: http://rothienorman.aberdeenshire.sch.uk/

Members of our Parent Partnership Group (PPG):

Chairperson: Faye Morren

Vice Chairperson: Cheryl Henderson

Secretary: Nicola Foister

Treasurer: Kim Fraser

Stats for Attainment

Friday 8th May

The Scottish Government have developed a "School information dashboard" that provides a range of statistical information about each publicly funded school in Scotland. This includes school attainment information about Curriculum for Excellence Levels Achieved (for primary and secondary schools

The dashboards can be consulted here

School Events Calendar & holidays

Monday 18th and Tuesday 19th November In-service days 23/12/19 - 03/01/20 Christmas Holidays Friday 14th February Occasional Day

Monday 17th February Public Holiday Tuesday 18th and Wednesday 19th February In-service days 06/04/20 - 17/04/20Easter Holidays 20/04/20 Occasional Day

Public Holiday Monday 1st June Occasional Day

Please also find a link to the annual holiday calendar:

http://aberdeenshire.gov.uk/media/16718/school-holiday-planner-2015-2020updated-003.pdf

